



COUNTY OF LOS ANGELES PROBATION DEPARTMENT

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DONALD H. BLEVINS
Chief Probation Officer

May 9, 2011

TO: Each Supervisor

FROM:  Donald H. Blevins
Chief Probation Officer

SUBJECT: **CAMP CLOSURES AT CHALLENGER**

The Probation Department is conducting a job fair at Challenger Youth Memorial Center to facilitate the closure of Camps Scobee, Smith, and Resnik. Attached, please find a fact sheet that gives a brief overview of the Department's interactions with the Unions to accomplish this action.

DHB:cn

Attachment

c: Honorable Michael Nash, Presiding Judge of the Juvenile Court
William T Fujioka, Chief Executive Officer
Sachi A. Hamai, Executive Officer, Board of Supervisors
Andrea Sheridan Ordin, County Counsel
Brence Culp, Chief Deputy Chief Executive Officer
Jacqueline A. White, Deputy Chief Executive Officer
Justice Deputies

Probation Department
Camp Closures Job Fair
May 2011

Fact Sheet

The Probation Department will be closing three camps at Challenger Memorial Youth Center (Camps Scobee, Smith and Resnik), effective May 27, 2011.

The Juveniles housed there will be moved to other Probation camps.

Impacted employees and their positions will also be moved to other Probation camps. This will not change the number of staff vacancies and is independent of the bid process.

The three Unions representing impacted employees and the Probation Managers Association were invited to meet with the Department to discuss how the moves would take place.

Periodic meetings with the CEO, DHR and the Board Deputies began in March and have continued to the present.

Meetings with the Unions were conducted as indicated below. CEO-ER attended or were consulted in each case.

AFSCME Local 685 (Probation Officers)

Local 685 chose to make the changes via a Job Fair, scheduled to be conducted from 10am – 3pm, each day over the three day period of May 9th, 11th and 13th. Meetings were held as follows:

April 5th, 2:00 p.m., first meeting held – Agreed that a Job Fair was the best method to reinvest employees

April 7th, list of impacted employees sent to the Union for review

April 13th, meeting held to discuss how the Job Fair would be conducted

April 22nd, confirmed the method the Job Fair would be conducted with the Union

April 29th, reviewed the list of impacted employees with the Union via telephone

SEIU 721 (Non-sworn employees)

Employees represented by SEIU 721 (non-sworn employees) will be reinvested at other camps within Challenger. Meetings were held as follows:

April 7th, 9:00 a.m., meeting held – Consensus reached

April 14th, follow-up telephonic meeting held

Local 702 (Supervising Probation Officers)

Employees represented by Local 702 (Supervising Deputy Probation Officers) met with departmental managers. We will use bid lists (but not the bid process) as a basis for the new assignments. Meetings were held as follows:

April 7th, 10:00 a.m., meeting held – Consensus reached

Probation Managers Association (Probation Directors)

The Probation Managers Association was invited to meet on multiple occasions:

March 28th, April 5th and April 6th, contacted PMA with offers to meet.

Contacted impacted directors on May 4th via telephone to discuss the moves.

First meeting pending.